

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA STATE EMPLOYEES ASSOCIATION**  
representing the  
**GENERAL GOVERNMENT UNIT**

**Article 18.03**

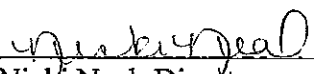
**11-GG-061**

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the General Government Unit Agreement. No provision of the July 1, 2010 through June 30, 2013 master agreement not specifically referenced herein is modified by this agreement.

The first sentence in Article 18.03 shall be amended to read "In instances in which an employee has not been awarded a performance incentive **or pay increment**, the following shall be the sole and exclusive method for resolution."

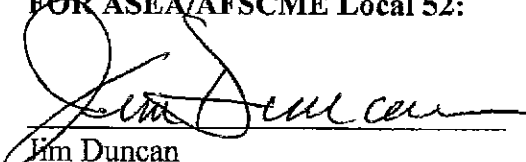
This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

  
\_\_\_\_\_  
Nicki Neal, Director  
Division of Personnel & Labor Relations  
Department of Administration

10/11/10  
\_\_\_\_\_  
Date

**FOR ASEA/AFSCME Local 52:**

  
\_\_\_\_\_  
Jim Duncan  
Business Manager  
ASEA/AFSCME Local 52

10/11/10  
\_\_\_\_\_  
Date